MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING, JUNE 28, 2022.

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on June 28, 2022 in Roscoe, Illinois, within the boundaries of said District.

President Young called the meeting to order at 7:00 P.M.

	Carter	Diestelmeier	Johnson	Meyers	Welch	Young
Roll Call	A	P	P	P	P	P

Others Present: Mrs. Freedlund and Mr. Hruby

President Young conducted a public hearing to take public comment on the FY22 amended budget. No comments were made.

MOTION #1. APPROVE THE CONSENT AGENDA ITEMS: Regular and closed session school board meeting minutes of May 24, 2022; June 2022 bills payable in the amount of $1,702861.46; May 2022 payroll deductible expense and ACH wires in the amount of $448,931.77; May 2022 payrolls in the amount of $727,930.2; Treasurer's report for the month ending May 31, 2022. A motion was made by Welch, seconded by Young, to approve the consent agenda.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

The Superintendent provided an overview of the District Restraint and Time Out Plan (RTO). The Il State Board of Education's goal is to develop district-specific plans that include procedures to reduce and eventually eliminate the use of physical restraint, time out, and isolated time out (RTO).

The district only allows restraint of any person when Imminent danger of serious physical harm to others" means a situation where a student presents a danger to the safety and well-being of others and is likely to cause physical pain or injury. Such restraint may only be performed by an employee trained in Crisis Prevention Intervention.

"Time out" means a behavior management technique for the purpose of calming or de-escalation that involves the involuntary monitored separation of a student from classmates with a trained adult for part of the school day, only for a brief time, in a non-locked setting.

The District is committed to building employee capacity to reduce student behavior escalation to a level of imminent danger of themselves or to others, however, these type of escalations are often unpredictable and explosive.

Our plan includes an oversight team, district wide SEL curriculum and programming, increased training in de-escalation techniques for teachers and paraprofessionals, improved behavioral intervention systems for students, and training on trauma responsive techniques.

The RTO plan has been submitted to the state for approval and will be reviewed annually.

Mrs. Freedlund also shared with the Board our school district nominations for the Outlook Nutrition Champs nominated by Food Service Director, Jaime Carollo. Several food service employees received honorable mention in the Outlook published communication.

In an effort to appoint a new Board member for the vacant position, the Board received eligible letters of interest and interviewed 8 candidates. The Statement of Economic Interest disclosure form precluded one candidate from accepting the position. Mrs. Freedlund will be contacting two individuals from the pool to engage in a second interview with the Board. The goal is to fill the vacant position by the July regular board meeting.

MOTION #2. ACCEPT THE NOMINATIONS PRESENTED BY NIA AND APPROVE THE CANDIDATES FOR ELECTION TO THE NIA EXECUTIVE BOARD.
A motion was made by Welch, seconded by Meyers, to accept the nominations presented by NIA and approve the candidates for the election to the NIA Executive Board.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #3. APPROVE THE UPDATED JOB DESCRIPTIONS FOR EXTRACURRICULAR/ATHLETIC DIRECTOR, HEAD AND ASSISTANT COOKS, & SOCIAL WORKER.
A motion was made by Meyers, seconded Young, to approve the updated job descriptions for Extracurricular/Athletic Director, Head and Assistant Cooks, & Social Worker.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

The Superintendent discussed how student data for growth and achievement and needs assessment data provides the foundation for the Elementary and Secondary Education Act Consolidated Plan. The Consolidated Plan brings together a plan for expending grant funding throughout the District. Our goals focus on student growth and achievement, instructional capacity in making data driven instructional decisions and differentiation, incorporating instructional interventions and local assessments, reducing learning gaps and building on character and social emotional learning implementation. We will measure our achievements through data cycles, benchmarking data, discipline and behavioral referrals and student growth and achievement data at a classroom, building and district level.

MOTION #4. APPROVE THE FY23 CONSOLIDATED DISTRICT PLAN.

A motion was made by Meyers, seconded by Diestelmeier, to approve the FY23 Consolidated District Plan.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #5. APPROVE THE SY 2022-2023 LUNCH RATES:. A motion was made by Meyers, seconded by Young to approve the SY 2022-23 lunch rates to:

Student lunch $3.25	currently	$2.75
2nd lunch: $3.75	"	$3.00
Adult lunch to $4.25	"	$3.50
Breakfast to $1.75	"	$1.50

Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #6. APPROVE THE DESIGNATION OF SUPERINTENDENT FREEDLUND TO REVIEW, ACCEPT AND SIGN FINANCIAL STATEMENTS.
A motion was made by Welch, seconded by Diestelmeier to approve the designation of Superintendent Freedlund to review, accept and sign financial statements.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #7. ADOPT RESOLUTIONS APPROVING THE DEPOSITORIES OF SCHOOL FUNDS AND THE APPOINTMENT OF SCHOOL BOARD TREASURER AND BONDS AND AMEND THE FY22 BUDGET. A motion was made by Meyers, seconded by Welch, to adopt resolutions approving the depositories of school funds, and the appointment of school board treasurer and bonds, and amend FY22 budget.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

Discussion was held with the Board members to discuss the student dress code and employee dress recommendations to review the current policies and handbook notices in place. The Superintendent reviewed that currently she is the arbiter of determining professional dress in the workplace for employees, but that as societal norms has shifted Mrs. Freedlund wanted to check in with the Board. The Board had a healthy discussion on hair color, piercings, and tattoos regarding employees and determined to leave the current handbook notice in place for employees. Direction was also provided regarding the student dress code handbook notice regarding shorts that will be brought before the Board for approval next month.

Mrs. Freedlund also presented the idea of incorporating an extracurricular code of conduct for all students in any extracurricular activity. The Board was open to further discussion.

Lastly, Mrs. Freedlund provided the Board with background on competency based grading. This is a familiar grading scale used currently in our K-2 classrooms that the leadership team looks to expand in the next grade band of grades 3-5. Mr. Caiola, Mr. Newmes, and Mrs. McIlwain will work together to develop an action plan of next steps to accomplish this goal. The Board also discussed the merits of changing the letter grading scale to the same scale that the high school utilizes for consistency.

MOTION #8. <u>MOVE INTO CLOSED SESSION</u>. A motion was made Meyers, seconded by Welch, make a motion to approve to move into closed session at 8:09 P.M.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #9. <u>MOVE OUT OF CLOSED SESSION</u>. A motion was made Welch, seconded by Meyers, make a motion to approve to move out of closed session at 8:35 P.M.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

M**OTION #10. <u>APPROVE THE JUNE PERSONNEL REPORT.</u>** A motion was made Meyers, seconded by Young, make a motion to approve the June Personnel Report.
Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

Hires:

- Kelly Shimp, SC Administrative Assistant, effective August 8, 2022
- Kaylyn Erickson & Megan Nausner co coaching poms, effective 2022-2023 school year
- Susan Friend, RMS Psychologist effective August 22, 2022

Resignation:

- Megan Greving, LW paraprofessional, effective June 9, 2022
- Jeana Heimer, KS paraprofessional, effective June 9, 2022
- Marilyn Eisman, KS playground aide, effective June 9, 2022
- Gabriela Bacio Martinez, LW playground aide, effective June 9, 2022
- Angela Boelk, RMS library paraprofessional, effective June 9, 2022
- Melissa Helgerson, SC lunch cook, effective June 9, 2022
- Amanda Benney, KS 4th grade teacher, effective June 30, 2022
- Sara Barber, KS 5th grade teacher, effective August 15, 2022
- David Nosbisch, SC PE teacher, effective August 15, 2022

Roll call vote: Aye: Diestelmeier, Johnson, Meyers, Welch, and Young. Nay: None. Carried

MOTION #11. <u>ADJOURN</u>. A motion was made by Welch, seconded by Meyers, to adjourn at 8:40 P.M. Voice vote. All in favor.

Respectfully submitted,

David Young

David Young, President

Lynsey A Welch

Lynsey Welch, Secretary