

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING JULY 30, 2024.

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on July 30, 2024 in Roscoe, Illinois, within the boundaries of said District.

President Craig Carter called the meeting to order at 7:00 P.M.

	<u>Carter</u>	<u>H. Johnson</u>	<u>Young</u>	<u>Tomilonus</u>	<u>Tousant</u>	<u>Welch</u>	<u>B. Johnson</u>
Roll Call	A	P	P	P	P	P	P

Others Present: Superintendent Freedlund, Mr. Hruby and guests.

MOTION #1. APPROVE THE REGULAR AND CLOSED SESSION SCHOOL BOARD MEETING MINUTES OF JUNE 18, 2024, FINAL JUNE BILLS PAYABLE IN THE AMOUNT OF \$1,299,794.95, JULY BILLS PAYABLE IN THE AMOUNT OF \$2,493,851.52, JUNE 2024 PAYROLL DEDUCTIBLE EXPENSE AND ACH WIRES IN THE AMOUNT OF \$485,850.29, JUNE 2024 PAYROLLS IN THE AMOUNT OF \$780,298.45, AND THE TREASURER’S REPORT FOR THE MONTH ENDING JUNE 30, 2024.

A motion was made by Tousant, seconded by Tomilonus to approve the regular and closed session school board meeting minutes of June 18, 2024, Final June bills payable in the amount of \$1,299,794.95, July 2024 bills payable in the amount of \$2,493,851.52, June 2024 payroll deductible expense and ACH wires in the amount of \$485,850.29, June 2024 payrolls in the amount of \$780,298.45, and the Treasurer’s Report for the month ending June 30, 2024..

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

Mrs. Freedlund reported that there were currently 1668 students enrolled in PK-8. 169 new students including PK and Kindergarten. Kindergarten numbers are lower than expected from the number of students screened at pre school screening. Further teacher adjustments are not being recommended at this time. There are no further updates on housing developments in Roscoe at this time. Teacher induction of four new certified teachers will begin on August 6th. The mentoring committee has submitted a proposal for a paraprofessional mentoring program. The proposal is being reviewed by administration and the mentoring steering committee. A funding source will need to be identified prior to recommendation can be made to the Board. However, we all feel that this would be a positive support in our attempts to retain paraprofessionals and provide something unique in the area. The Regional Office of Education hosted a Safe School Meeting in which the goal of creating a regional critical incident response, response team and reunification process was discussed. Priorities identified in this strategic meeting were communication and reunification. The ROE is still garnering support and commitment from the entire region. Grant monies are available to participate. Mrs. Freedlund stated her support for a regional reunification plan in which school personnel from throughout the area could mobilize quickly and support a school during a critical incident. The Ledgewood and Stone Creek summer projects are still progressing without any major incidents.

MOTION #2. APPROVE THE BLUE CROSS BLUE SHIELD RENEWAL: MEDICAL, DENTAL AND LIFE. A motion was made by Tomilonus, seconded by Young, to approve the Blue Cross Blue Shield Renewal: Medical, Dental and Life.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.

Nay: None. Carried

MOTION #3. APPROVE AN ESTIMATED \$5,000.00 PRE-CONFERENCE, REGISTRATION, HOUSING FEES FOR THE ILLINOIS ASSOCIATION OF SCHOOL BOARDS ANNUAL CONFERENCE NOVEMBER 22-24, 2024 FOR ALL BOARD MEMBERS. A motion was made by H. Johnson, seconded by Tousant, to approve an estimated \$5,000.00 pre-conference, registration, housing fees for the Illinois Association of School Boards Annual Conference November 22-24, 2024 for all Board members.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.
Nay: None. Carried

MOTION #4. APPROVE THE CHANGE ORDERS FOR THE LW/SC HVAC PROJECT. A motion was made by Tousant, seconded by H. Johnson, to approve the change orders for the LW/SC HVAC project.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.
Nay: None. Carried

MOTION #5. APPROVE THE QUOTE FOR HASTINGS LW/SC SEALCOATING PROJECT. A motion was made by Tousant, seconded by B. Johnson, to approve the quote for Hastings LW/SC HVAC project.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.
Nay: None. Carried

MOTION #6. APPROVE MOU FOR ELIGIBILITY OF RETIREMENT BENEFITS. A motion was made by Tousant, seconded by H. Johnson, to approve the MOU for Eligibility of Retirement Benefits.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.
Nay: None. Carried

Mr. Hruby reviewed the tentative budget for FY 2025 citing decrease in grant funding, increase in overall costs, and addition of social work services previously funded with grant monies.

MOTION #7. ADOPT THE TENTATIVE BUDGET FOR FY 2025 AND SET A DATE FOR THE BUDGET HEARING FOR SEPTEMBER 24, 2024. A motion was made by H. Johnson, seconded by Tousant, to adopt the Tentative Budget for FY 2025 and set a date for the budget hearing for September 24, 2024.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None.
Nay: None. Carried

MOTION #8. APPROVE THE PARENT-STUDENT HANDBOOK. A motion was made by B. Johnson, seconded by Tousant, to approve the Parent-Student Handbook.

Voice Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #9. APPROVE THE EXTRACURRICULAR EXPECTATIONS/CODE OF CONDUCT. A motion was made by Tomilonus, seconded by Tousant, to approve the Extracurricular Expectations/Code of Conduct.

Voice Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #10. APPROVE THE COMPETITIVE DANCE STIPEND PROPOSAL UPDATE. A motion was made by H. Johnson, seconded by Welch, to approve the Competitive Dance stipend proposal update.

Voice Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #11. APPROVE THE LETTER OF ENGAGEMENT WITH WOLD FOR THE SUMMER 2025 LEDGEWOOD HVAC IMPROVEMENTS. A motion was made by Welch, seconded by H. Johnson, to approve the Letter of Engagement with WOLD for the Summer 2025 LedgeWood HVAC improvements.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

Mrs. Freedlund explained that the District has initiated a partnership with Kelly Services to hire a building paraprofessional for Stone Creek and Roscoe Middle School to train in various classroom settings with the end goal of filling a vacancy position in a self contained setting with students. This would allow the district to slowly discontinue the use of contract services in this area within the district.

MOTION #12. APPROVE THE 2024-2025 SUBSTITUTE PAY RATES AND PARAPROFESSIONAL HIRING STRATEGY. A motion was made by Tousant, seconded by Welch, to approve the 2024-2025 Substitute Pay Rates and paraprofessional hiring strategy.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #13. MOVE INTO CLOSED SESSION. A motion was made by B. Johnson, seconded by H. Johnson, to move into closed session at 7:29 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c) (1).

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #14. MOVE OUT OF CLOSED SESSION. A motion was made by Young seconded by Welch, to move out of closed session at 7:52 p.m.

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #15. APPROVE THE JULY PERSONNEL REPORT. A motion was made by B. Johnson, seconded by Tousant, to approve the July Personnel Report.

Hires:

- **Grace Gatto**, KN, Music/Band Teacher effective August 19, 2024
- **Kristine Dirks**, substitute Food Services effective August 20, 2024
- **Hannah White**, RMS, paraprofessional effective August 19, 2024
- **Cierra Weaver**, RMS, Social Worker effective August 19, 2024
- **Alyssa Storey**, RMS, Registered Nurse effective August 19, 2024
- **Taylor Harris**, RMS, Paraprofessional effective August 19, 2024
- **Kelsey Himes**, RMS, Stipend JV Volleyball Coach effective August 21, 2024
- **Megan Alsip**, SC, Paraprofessional effective August 19, 2024

Rescind:

- **Sue Bergstrom**, RMS, Registered Nurse effective August 19, 2024 for two months

Transfer:

- **Darcy Hanson**, LW, Lunch/Recess Supervision to Paraprofessional, effective August 19, 2024

Resign:

- **Toyna Redler**, SC, Paraprofessional effective July 11, 2024
- **Mary Voigt**, RMS, Paraprofessional effective July 25, 2024

Roll Call Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #16. APPROVE TO KEEP THE CLOSED SESSION MINUTES CLOSED AND DESTROY CLOSED SESSION TAPES PRIOR TO DECEMBER 1, 2023. A motion was made by Tomilonus, seconded by Tousant, to keep the closed session minutes closed and destroy closed session tapes prior to December 1, 2024.

Voice Vote: Aye: H. Johnson, Young, Tomilonus, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #17. ADJOURN. A motion was made by H. Johnson, seconded by Welch, to adjourn at 7:55 p.m. Voice vote. All in favor.

Respectfully submitted,

Craig Carter, President

Heather Johnson, Secretary