

**MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING JULY 25, 2023.**

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on July 25, 2023 in Roscoe, Illinois, within the boundaries of said District.

President Carter called the meeting to order at 7:01 P.M.

The Oath of Office was administered to Board appointed Board members Brandon Johnson and Dave Young.

	<u>Carter</u>	<u>H. Johnson</u>	<u>Young</u>	<u>Tomilonus</u>	<u>Tousant</u>	<u>Welch</u>	<u>B. Johnson</u>
Roll Call	P	ABS	P	P	ABS	P	P

Others Present: Mrs. Freedlund, Mr. Hrubby, and Crystal Ellis.

**MOTION #1. APPROVE THE REGULAR AND CLOSED SESSION SCHOOL BOARD MEETING MINUTES OF JUNE 27, 2023, JULY BILLS PAYABLE IN THE AMOUNT OF \$781,657.48, JUNE 2023 PAYROLL DEDUCTIBLE EXPENSE AND ACH WIRES IN THE AMOUNT OF \$481,908.15, JUNE 2023 PAYROLLS IN THE AMOUNT OF \$801,539.73, AND THE TREASURER'S REPORT FOR THE MONTH ENDING JUNE 30, 2023.**

A motion was made by Welch, seconded by Young to approve the regular and closed session school board meeting minutes of June 27th, 2023, July bills payable in the amount of \$781,657.48, June 2023 payroll deductible expense and ACH wires in the amount of \$481,908.15, June 2023 payrolls in the amount of \$801.539.73, and the Treasurer's Report for the month ending June 30, 2023.

Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None.

Carried

The Superintendent reported that the district holds a formal induction and mentoring program for first year teachers. On Induction Welcome August 8th 7:50 AM @ RMS, Mrs. Freedlund requested that BOE members greet and be introduced to the group.

The IL Association of School Board Joint Conference accommodations were reviewed and confirmed.

The Superintendent reviewed an active detachment and annexation update of property that is adjacent to Kinnikinnick/ Hononegah but is currently in the Rockford Public Schools boundary. Mrs. Freedlund received a notice from Zeno law firm to appear at a meeting regarding my testimony and evidence at an ISBE hearing on this annexation request. Mrs. Freedlund sent correspondence that the Kinnikinnick District will not be an active participant and the District will remain neutral on this issue.

The RMS roof has had a couple of small changes needed that are contained within the contingency amount. A change order has been authorized to continue work to adjust for electrical that will start at \$20,000.00. The roof is still scheduled to be substantially concluded by the beginning of the school year.

Personnel interviews are taking place in order to fill all vacant positions for two teaching positions and paraprofessionals.

Mrs. Freedlund reported that One Digital and the Insurance Committee have met twice over the summer in June and July. During these meetings, One Digital has presented progress in negotiating premiums of our existing plans. The recommendation of the committee at this point is to accept the renewal of our current plans and structure.

The committee is also putting forth a recommendation that the negotiating committee review the BCBS Tiered Plans which would be a significant decrease in premiums and would allow us to make adjustments to available plans and plan structures. The committee suggests that the negotiating teams review 1) Suggested Tiered Plans 2) Number of Plans Available to Members 3) Health Reimbursement Arrangements 4) Access to Family insurance and 5) the Health Savings Account contributions.

**MOTION #2. APPROVE THE BLUE CROSS BLUE SHIELD RENEWAL.** A motion was made by Tomilonus, seconded by Carter, to approve Blue Cross Blue Shield renewal. Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

**MOTION #3. APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF EDUCATION AND THE KINNIKINNICK EDUCATION ASSOCIATION TO CONTRIBUTE \$791.52 TO CERTIFIED AND FULL TIME ACTIVE STAFF HDHP/HSA ACCOUNT SEPTEMBER 2023.**

A motion was made by Welch, seconded by Tomilonus, to approve the Memorandum of Understanding between the Board of Education and the Kinnikinnick Education Association to contribute \$791.52 to certified and full time active staff HDHP/HSA account September 2023. Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

**MOTION #4. APPROVE THE PRE-CONFERENCE, REGISTRATION, HOUSING FEES FOR THE ILLINOIS ASSOCIATION OF SCHOOL BOARDS ANNUAL CONFERENCE NOVEMBER 17-19TH, 2023 FOR ALL BOARD MEMBERS.**

A motion was made by Welch, seconded by Young to approve the pre-conference, registration, housing fees for the Illinois Association of School Boards Annual Conference November 17-19th, 2023 for all board members. Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

The Budget Public Hearing will be held at the regularly scheduled Board meeting on September 26, 2023.

**MOTION #5 ADOPT THE TENTATIVE BUDGET FOR FY24 AND SET A DATE FOR THE BUDGET PUBLIC HEARING.**

A motion was made by Carter, seconded by Tomilonus, to adopt the tentative budget for FY24 and set a date for the budget public hearing. Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

The Handle With Care (HWC) program is a trauma informed practice that was introduced last year in the area. It allows the law enforcement agencies in our area to sync the names and addresses of our students in order to inform the schools if law enforcement agencies have been involved with a student or an adult in the presence of our student (i.e., traffic accidents/stops, domestic dispute events, etc.) The school will receive an email following an event to “handle the student with care.” No other information is provided. This information would only be shared with the staff of that student’s team in order to promote trauma informed practices and awareness throughout the days following the event to support students if needed.

**MOTION #6. APPROVE THE HANDLE WITH CARE MEMORANDUM OF UNDERSTANDING BETWEEN ROSCOE POLICE DEPARTMENT AND THE WINNEBAGO COUNTY SHERIFF’S POLICE.**

A motion was made by Tomilonus, seconded by Young, to approve the Handle with Care Memorandum of Understanding between Roscoe Police Department and the Winnebago County Sheriff’s Police.

Voice vote: Aye: Carter, Young, Tomilonus, Welch, B.Johnson Abs: None. Nay: None. Carried

The Board performed a first read of the presented Board policies. An awkward sentence was identified in the Code of Conduct. Mr. Tomilonus clarified that the consequences listed in the code were a menu of possible consequences not necessarily prescriptive in order. Mrs. Freedlund concurred and also mentioned that she would like to add to the description this clarification.

**MOTION #7. APPROVE ASSISTANT COACH JOB DESCRIPTION.**

A motion was made by Welch, seconded by B.Johnson, to approve the Assistant Coach job description.

Voice vote: Aye: Carter, Young, Tomilonus, Welch, B.Johnson Abs: None. Nay: None. Carried

**MOTION #8. APPROVE THE STANDING ORDER FOR ADMINISTRATION OF UNDESIGNATED NALOXONE.**

A motion was made by Tomilonus, seconded by Young, to approve the standing order for administration of undesignated Naloxone.

Voice vote: Aye: Carter, Young, Tomilonus, Welch, B.Johnson Abs: None. Nay: None. Carried

The District performs a review of procedures and fraud risk annually. The plan identifies potential risk and areas to mitigate risk. There was no additional comment or questions on the conclusion of this report were found. The District will continue to annually review and update any new procedures or mitigation efforts.

**MOTION #9. MOVE INTO CLOSED SESSION.** A motion was made by Welch, seconded by Tomilonus, to move into closed session at 7:49 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c) (1). Collective Negotiations. 5ILCS 120/2(c)(2). Closed Session.

Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

**MOTION #10. MOVE OUT OF CLOSED SESSION.** A motion was made by Young, seconded by Carter, to move out of closed session at 8:24 p.m.

Voice vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

**MOTION #11 APPROVE JULY 25th PERSONNEL REPORT.** A motion was made by Tomilonus, seconded by Welch, to approve the July personnel report:

**Hires:**

- **Toni McKinley**, Recess Aide, LW, effective August 23, 2023
- **Kari Cortez**, Recess Aide, RMS, effective August 23, 2023
- **Heather Mattura**, Paraprofessional, LW, effective August 23, 2023
- **Chris Nowotarski**, SPED Teacher, KN, effective August 21, 2023
- **Sarah Streed**, Science/Rti Teacher, RMS, effective August 21, 2023
- **Stephanie Adkins**, JV Volleyball, RMS, effective August 21, 2023

**Resignations:**

- **Kari Whitney**, Math Teacher, RMS, effective July 11, 2023

Roll call vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

**MOTION #12. APPROVE THAT THE BOARD KEEP THE CLOSED SESSION MINUTES CLOSED AND DESTROY CLOSED SESSION TAPES PRIOR TO DECEMBER 1, 2023.** A motion was made by Tomilonus, seconded by B. Johnson, to approve that the board keep the closed session minutes closed and destroy closed session tapes prior to December 1, 2023.

Voice vote: Aye: Carter, Young, Tomilonus, Welch, B. Johnson Abs: None. Nay: None. Carried

Mr. Johnson left at 8:30 p.m.

**MOTION #13. MOVE INTO CLOSED SESSION**

A motion was made by Tomilonus, seconded by Young to move into closed session at 8:34p.m. to consider information regarding Collective Negotiations. 5ILCS 120/2(c)(2). Closed Session.

Roll call vote: Aye: Carter, Young, Tomilonus, Welch Abs: None. Nay: None. Carried

**MOTION #14. MOVE OUT OF CLOSED SESSION.**

A motion was made by Welch, seconded by Tomilonus, to move out of closed session at 9:33p.m.

Voice vote: Aye: Carter, Young, Tomilonus, Welch Abs: None. Nay: None. Carried

**MOTION #15. ADJOURN.** A motion was made by Young, seconded by Tomilonus, to adjourn at 9:34p.m. Voice vote. All in favor.

Respectfully submitted,

Craig Carter, President *pr tempore*

*Lynsay A. Welch*

Heather Johnson, Secretary

*Heather Johnson*