

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING JANUARY 23, 2024.

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on January 23, 2024 in Roscoe, Illinois, within the boundaries of said District.

President Craig Carter called the meeting to order at 7:00 P.M.

	<u>Carter</u>	<u>H. Johnson</u>	<u>Young</u>	<u>Tomilonus</u>	<u>Tousant</u>	<u>Welch</u>	<u>B. Johnson</u>
Roll Call	P	P	P	A	P	P	P

Others Present: Mrs. Freedlund, Mr. Hruby and guests. Mr. Tomilonus joined the meeting virtually.

MOTION #1. APPROVE THE AMENDED REGULAR SESSION SCHOOL BOARD MEETING MINUTES OF NOVEMBER 28, 2023, THE REGULAR AND CLOSED SESSION MEETING MINUTES OF DECEMBER 19, 2023 AND THE COW REGULAR AND CLOSED MEETING MINUTES OF JANUARY 11, 2024, JANUARY BILLS PAYABLE IN THE AMOUNT OF \$425,858.07, DECEMBER 2023 PAYROLL DEDUCTIBLE EXPENSE AND ACH WIRES IN THE AMOUNT OF \$489,452.49, DECEMBER 2023 PAYROLLS IN THE AMOUNT OF \$780,920.71, AND THE TREASURER'S REPORT FOR THE MONTH ENDING DECEMBER 31, 2023.

A motion was made by Welch, seconded by Tousant to approve the amended regular session school board meeting minutes of November 28, 2023, the regular and closed session meeting minutes of December 19, 2023 and the COW regular and closed meeting minutes of January 11, 2024, January bills payable in the amount of \$425,858.07, December 2023 payroll deductible expense and ACH wires in the amount of \$489,452.49, December 2023 payrolls in the amount of \$780,920.71, and the Treasurer's Report for the month ending December 31, 2023.

Roll Call Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

Mrs. Freedlund provided an update on building the Teacher Leadership structure as part of our School Improvement Plan to increase teacher autonomy and decision making. School buildings have all established working collaborative norms and defined those norms. Teacher leaders have been trained on the collaborative team agenda that we are using districtwide and the roles that are facilitated by staff members during the collaborative meeting. In recent training both admin and the teacher leaders learned about data trust rules and actualizing those rules with staff, a continuum of decision making, and the leadership are working on our District wide formalized structure of building this work into our decision making processes. Staff will be meeting with admin and team leaders in Feb. to disseminate and actualize this information. In march, team leaders will meet with our facilitator to learn decision making tools around our Instructional Practice Inventory (IPI) data. The IPI data will allow us to have common schoolwide data to run our teams and test our new skills.

The insurance committee met and spent a good amount of time diving into our historical medical loss ratio that currently is at 136.4%. It was noted an decrease in medical costs but an increase in pharmacy costs. The loss ratio has been trending down since July. We reviewed the Tiered plans vs our current plan specifics. Action steps for the committee are to create and push out

educational videos on ways that consumers can save money utilizing RX programs like Single Care, Good Rx or Cost Plus to bring down pharmacy costs. We also asked One Digital for a review of Blue Points Well on Target program.

The District can only use 5 E- learning days before using Emergency Days. The Nations group will continue to reflect regarding the year on their use and any additional changes that need to be made to the plan.

The Supt. reviewed the content of two FOIA's that were received and answered: an Annual Foia from the IL Retired Teachers Association of retiring teachers this year and lunch debt incurred by students and paid and unpaid debt.

The Principals provided their reports.

MOTION #2. APPROVE THE KINNIKINNICK CCSD #131 BOARD OF EDUCATION POLICIES AS PRESENTED. A motion was made by H. Johnson, seconded by Carter, to approve the Kinnikinnick CCSD #131 Board of Education policies as presented.

Voice Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #3. APPROVE NORTHERN ILLINOIS INDEPENDENT PURCHASING COOPERATIVE RESTATED ARTICLES OF JOINT AGREEMENT AND BYLAWS. A motion was made by Young, seconded by Welch, to approve Northern Illinois Independent Purchasing Cooperative Restated Articles of Joint Agreement and Bylaws.

Voice Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #4. MOVE INTO CLOSED SESSION. A motion was made by Welch, seconded by Tousant, to move into closed session at 7:22 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c) (1). Collective Negotiations. 5 ILCS 120/2(c)(2). Closed Session.

Voice Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #5. MOVE OUT OF CLOSED SESSION. A motion was made by Young, seconded by Welch, to move out of closed session at 7:47 p.m.

Voice Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #6. APPROVE THE JANUARY PERSONNEL REPORT. A motion was made by Tousant, seconded by H. Johnson, to approve the January Personnel Report.

Hire:

- **Justin Bodey**, RMS, Part time Night Custodian effective January 4, 2024
- **Kirk Wright**, RMS, Full time Day Custodian effective January 22, 2024

Transfer from Reduction In Force:

- **Samantha Daughenbaugh**, LW, Para sub effective January 4, 2024

Transfer:

- **Hope Sorenson**, RMS Night Custodian to LW Night Custodian, effective January 22, 2024
- **Justin Bodey**, RMS Night Custodian to KN Night Custodian, effective January 23, 2024
- **Rob Dean**, RMS Day Custodian to RMS Night Custodian, Effective January 23, 2024
- **Kenneth Buck**, 4th grade teacher to District Substitute, Effective January 22, 2024

Resign:

- **Caron Hruby**, KN, Part Time Night Custodian, effective TBD

Roll Call Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #7. APPROVE TO KEEP THE CLOSED SESSION MEETING MINUTES CLOSED. A motion was made by H. Johnson, seconded by Young, to approve to keep the closed session meeting minutes closed.

Voice Vote: Aye: Carter, H. Johnson, Young, Tousant, Welch, B. Johnson Abs: None. Nay: None. Carried

MOTION #8. ADJOURN. A motion was made by Carter, seconded by Tousant, to adjourn at 7:52p.m. Voice vote. All in favor.

Respectfully submitted,



Craig Carter, President



Heather Johnson, Secretary