MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING, MARCH 15, 2022.

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on March 15, 2022 in Roscoe, Illinois, within the boundaries of said District.

President Young called the meeting to order at 7:01 P.M.

<u>Carter</u>	<u>Diestelmeier</u>	<u>Johnson</u>	<u>Meyers</u>	<u>Reese</u>	<u>Welch</u>	<u>Young</u>
Roll Call P	P	P	Abs	Abs	P	P

Others Present: Mrs. Freedlund, and Mr. Hruby

MOTION #1. APPROVE THE REGULAR AND CLOSED SESSION SCHOOL BOARD MEETING MINUTES OF FEBRUARY 22, 2022, MARCH 2022 BILLS PAYABLE IN THE AMOUNT OF \$243,723.47, FEBRUARY 2022 PAYROLL DEDUCTIBLE EXPENSES AND ACH WIRES IN THE AMOUNT OF \$448,568.82, FEBRUARY 2022 PAYROLLS IN THE AMOUNT OF \$724,171.85, THE TREASURER'S REPORT FOR FEBRUARY 28, 2022. A motion was made by Diestelmeier, seconded by Johnson, to approve the regular and closed session school board meeting minutes of February 22, 2022, March 2022 bills payable in the amount of \$243,723.47, February 2022 payroll deductible expenses and ACH wires in the amount of \$448,568.82, February 2022 payrolls in the amount of \$724,171.85 and the Treasurer's report for February 28, 2022.

Roll call vote: Aye: Carter, Diestelmeier, Johnson, Welch, and Young. Nay: None. Carried

The Superintendent reviewed shared parent engagement sessions regarding technology safety and mental health awareness in the months of March and April. The District has seen low cases of COVID-19 reported to the District and is planning for Spring in-person events including field trips, graduation, field days and our fine arts festival, as well as the PTO is hosting a Mother son bowling event, and a fun fair type event. The Superintendent reported on recent legislation on teacher evaluations and the use of time outs and restraints. The PERA committee has finalized the new three year evaluation cycle for tenured teachers. The district has already implemented reporting to ISBE and parents if during a crisis an individual safety plan is utilized. The District will continue to implement new procedures and train staff on crisis prevention and de-escalation techniques. Finally, Mrs. Freedlund and Mr. Hruby updated the Board on the plans for RMS roof replacement and HVAC projects at LW and SC in the upcoming summers.

MOTION #2. <u>APPROVE THE PROPOSED CALENDAR WAIVER TO ALLOW FOR</u> <u>FULL DAY SCHOOL IMPROVEMENT DAYS AND IN-SERVICE DAYS.</u> A motion was made by Welch, seconded by Carter, to approve the proposed calendar waiver to all for full day School Improvement Days and In-Service Days.

Roll call vote: Aye: Diestelmeier, Johnson, Welch, Young, and Carter. Nay: None. Carried

MOTION #3. <u>APPROVE THE 2022-23 SCHOOL BOARD AND COW MEETING</u>

<u>DATES.</u> A motion was made by Johnson, seconded Welch, to approve the 2022-23 School Board and COW meeting dates as presented.

Roll call vote: Aye: Johnson, Welch, Young, Carter, and Diestelmeier. Nay: None. Carried

MOTION #4. APPROVE THE RESOLUTION TO DISPOSE OF SURPLUS SUPPLIES.

A motion was made by Carter, seconded by Young, to approve the resolution to dispose of surplus supplies.

Roll call vote: Aye: Welch, Young, Carter, Diestelmeier, and Johnson. Nay: None. Carried

MOTION #5. APPROVE THE WOLD CHANGE ORDER FOR THE SC WINDOW AND

<u>DOOR PROJECT</u>. A motion was made by Welch, seconded by Diestelmeier, to approve the Wold change order for the SC window and door project.

Roll call vote: Aye: Young, Carter, Diestelmeier, Johnson, and Welch. Nay: None. Carried

The Board conducted the first reading to the following Board Policies:

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:120 Board Member Development
- 2:220 School Board Meeting Procedure
- 2:260 Uniform Grievance Procedure
- 3:40 Superintendent
- 5:250 Leaves of Absence
- 5:30-AP1 Administrative Procedure-Interview Questions
- 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:125 Personal Technology and Social Media; Usage and Conduct
- 5:220 Substitute Teachers
- 6:15 School Accountability
- 6:20 School Year Calendar and Day
- 6:50 School Wellness
- 7:20 Harassment of Students Prohibited
- 7:60-AP2, E3 Exhibit-Evidence of Non-Parent's Custody, Control, and Responsibility of a Student
- 7:70 Attendance and Truancy
- 7:80 Release Time for Religious Instruction/Observance
- 7:150 Agency and Police Interviews
- 7:160 Student Appearance
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 Student Behavior
- 7:200 Suspension Procedures
- 7:200-E2 Exhibit-Long Term Out-of-School Suspension (4-10 Days) Reporting Form
- 7:210 Expulsion Procedures
- 7:250 Student Support Services
- 7:260 Exemption from Physical Education
- 7:290 Suicide and Depression Awareness and Prevention
- 7:310 Restrictions on Publications; Elementary Schools
- 7:340-AP1 Administrative Procedure-School Student Records
- 7:345 Use of Educational Technologies; Student Data Privacy and Security

• 7:345-AP, E5 Exhibit-Parent Request Form for Student Covered Information

MOTION #6. APPROVE THE LETTING OF THE REFUSE/RECYCLING BID. A motion was made by Welch, seconded by Young, to approve the letting of the refuse/recycling bid. Roll call vote: Aye: Carter, Diestelmeier, Johnson, Welch, and Young. Nay: None. Carried

MOTION #7. MOVE INTO CLOSED SESSION. A motion was made by Welch, seconded by Johnson, to move into closed session at 8:00 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c) (1). Closed Session.

Roll call vote: Aye: Diestelmeier, Johnson, Welch, Young, and Carter. Nay: None. Carried

MOTION #8. MOVE OUT OF CLOSED SESSION. A motion was made by Welch, seconded by Johnson, to move out of closed session at 8:35 p.m. Roll call vote: Aye: Johnson, Welch, Young, Carter, and Diestelmeier. Nay: None. Carried

MOTION #9. <u>APPROVE MARCH PERSONNEL REPORT</u>. A motion was made Johnson, seconded by Young, to approve the March personnel report: **Probationary Teacher Contracts**

- 2nd Year Probationary- Kassandra Mari, Mandi Plock, Deanna Chandler, Jana Gabriele, Allison Staman, Amanda Benney, Courtney Dilonardo, Joylynn Rice, Andrew Valentine, Melissa Franzen, Elizabeth Wecker, Katie Clark, Megan Nausner, Kristyn King, Danielle Blondin, Christine Kaufman
- **3rd Year Probationary-** Tracy Bybee, Renee Cassioppi, Lindsey Doetch, Kaylyn Erickson, Isabella Fluehr, Emily Kever, Anne Kornely, Cally Peterson, Holly Taylor, Derek Willging
- 4th Year Probationary- *Laura Easton, Danielle Gallagher, *Brittany Hansen, Lisa Janowski, Lauren Jensen, *Amy Kuo, Tyler Lovgren, *Chad McLarty, Olga Sarandi, Ashley Weidman
 - *Currently eligible for Accelerated Tenure at the end of SY 2021-22 pending requisite eval rating.

Hires:

• Marissa DiGangi, SC Kids Care support, effective 2/28/22

Resignations:

• Cassy Underwood, KS paraprofessional, effective 3/2/22

Roll call vote: Aye: Welch, Young, Carter, Diestelemeier, and Johnson. Nay: None. Carried

MOTION #10. <u>ADJOURN</u>. A motion was made by Johnson, seconded by Welch, to adjourn at 8:36 p.m. Voice vote. All in favor.

Respectfully submitted,

David Young, President

