

**MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING, AUGUST 27, 2019.**

A regular meeting of the Board of Education of the Kinnikinnick Community Consolidated School District No. 131 Winnebago County, Illinois was duly called and held on August 27, 2019 at the Kinnikinnick School in Roscoe, Illinois, within the boundaries of said District.

President Young called the meeting to order at 7:00 P.M.

	<u>Carter</u>	<u>Diestelmeier</u>	<u>Meyers</u>	<u>Reese</u>	<u>Welch</u>	<u>White</u>	<u>Young</u>
Roll Call	P	Abs	P	P	P	P	P

Others Present: Mrs. Freedlund and Mr. Hruby

**MOTION #1. APPROVE THE REGULAR AND CLOSED SESSION SCHOOL BOARD MEETING MINUTES OF JULY 23, 2019, AUGUST 2019 PAYABLES IN THE AMOUNT OF \$608,264.88, JULY 2019 PAYROLL DEDUCTIBLE EXPENSES AND ACH WIRES IN THE AMOUNT OF \$298,992.16, JULY 2019 PAYROLLS IN THE AMOUNT OF \$607,470.53, THE TREASURER'S REPORT FOR JULY 31, 2019.**

A motion was made by Young, seconded by White, to approve the regular and closed session school board meeting minutes of July 23, 2019, August 2019 payables in the amount of \$608,264.88, July 2019 payroll deductible expenses and ACH wires in the amount of \$298,992.16, July 2019 payrolls in the amount of \$607,470.53, and the Treasurer's report for July 31, 2019.

Roll call vote: Aye: Carter, Meyers, Reese, Welch, White, and Young. Nay: None. Carried

The Superintendent reported that the induction and mentoring kick off meetings provided our new certified teachers an opportunity to become acclimated to the district, key staff and build a relationship with their assigned mentor. Feedback from the two days was overwhelmingly positive and constructive. The mentoring committee will meet first quarter to reflect on the first quarter and make adjustments going forward to benefit new staff. Mrs. Freedlund informed the Board that several new laws have taken effect that will lead the district to go through the process of reviewing rules, gaining legal perspective, and in some cases researching curriculum options and seeking board approval. The Board was also acquainted with the Site Based Expenditure report which reflects the District's expenditures broken down by building. Ledgewood and Roscoe Middle School receive increased revenue due to federal and state grants.

The building principals shared their reports.

**MOTION #2. APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF EDUCATION AND KINNIKINNICK EDUCATION ASSOCIATION TO CONTRIBUTE \$611.00 TO EMPLOYEE'S HDHP/HSA ACCOUNT SEPTEMBER 1, 2019.**

A motion was made by Reese, seconded by Carter, to approve the Memorandum of Understanding between the Board of Education and Kinnikinnick Education Association to contribute \$611.00 to employee's HDHP/HSA Account September 1, 2019.

Roll call vote: Aye: Meyers, Reese, Welch, White, Young, and Carter. Nay: None. Carried

**MOTION #3. CONDUCT SECOND READING TO ADOPT/AMEND SCHOOL BOARD POLICY 5:270-AP- EMPLOYMENT AT-WILL, COMPENSATION, AND**

**ASSIGNMENT.** Following a second reading, a motion was made by Welch, seconded by Reese, to adopt/amend School Board Policy 5:270-AP- Employment At-Will, Compensation, and Assignment.

Roll call vote: Aye: Reese, Welch, White, Young, Carter, and Meyers. Nay: None. Carried

Stefani Neumann and Tammy McDonald presented from Kelly Staffing Solutions as a viable partnership to improve fill rates for staff absences.

**MOTION #4. APPROVE KELLY STAFFING SOLUTIONS CONTRACT TO PROVIDE SUBSTITUTE STAFFING SOLUTIONS.** A motion was made by White, seconded by Reese, to approve Kelly Staffing Solutions contract to provide substitute staffing solutions.

Roll call vote: Aye: Welch, White, Young, Carter, Meyers, and Reese. Nay: None. Carried

**MOTION #5. APPROVE PRE-CONFERENCE, REGISTRATION, HOUSING FEES FOR THE IASB ANNUAL CONFERENCE NOVEMBER 21-24, 2019 FOR BOARD MEMBERS.** A motion was made by Reese, seconded by Welch, to approve Pre-Conference, Registration, Housing fees for the IASB Annual Conference November 21-24, 2019 for Board Members Carter, Diestelmeier, Meyers, Welch, and Young.

Roll call vote: Aye: White, Young, Carter, Meyers, Reese, and Welch. Nay: None. Carried

**MOTION #6. APPROVE THE LETTING OF THE BID FOR SUMMER MAINTENANCE PROJECT HVAC AND ROOF REPLACEMENT PROJECT AT KINNIKINNICK SCHOOL.** A motion was made by Carter, seconded by Reese, to approve the letting of the bid for summer maintenance project HVAC and roof replacement project at Kinnikinnick School.

Roll call vote: Aye: Young, Carter, Meyers, Reese, Welch, and White. Nay: None. Carried

**MOTION #7. MOVE INTO CLOSED SESSION.** A motion was made by White, seconded by Carter, to move into closed session at 7:44 p.m. to consider information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(c)(1) Closed Session.

Roll call vote: Aye: Carter, Meyers, Reese, Welch, White, and Young. Nay: None. Carried

**MOTION #8. MOVE OUT OF CLOSED SESSION.** A motion was made by Welch, seconded by White, to move out of closed session at 7:50 p.m.

Roll call vote: Aye: Meyers, Reese, Welch, White, Young, and Carter. Nay: None. Carried

**MOTION #9. APPROVE AUGUST PERSONNEL REPORT.** A motion was made by Reese, seconded by Carter, to approve the August personnel report as follows:

**New Hires:**

- Jennifer Stichter, LW playground aide, effective 8/21/19
- Angela Dugan, SC paraprofessional, effective 8/21/19
- Kellie Hayes, RMS custodian, effective 8/15/19
- Katrina Chowanski, KS library aide, effective 8/20/19
- Madison Bronnimann, Kids Care AM door monitor, effective 8/21/19
- Amber Campos, SC lunch clerk, effective 8/20/19
- Katrina Chowanski, KS librarian, effective 8/20/19
- Melissa Helgerson, RMS asst. cook, effective 8/21/19
- Lisa Liebgott, SC asst. cook, effective 8/21/19
- Danielle Ferguson, 4th grade teacher, effective 8/19/19
- Lynn LaBuy, KS paraprofessional, effective 8/20/19
- Joshua Moe, LW Kids Care support, effective 8/22/2019
- Ryan Bunger, LW Kids Care support, effective 8/22/2019

**Resignations:**

- Jamie Fabiano, summer custodian, effective 7/23/19
- Joseph Strauss, summer custodian, effective 7/23/19
- Andrea Bould, KS teacher, effective 8/1/19

- Heather Deming, RMS paraprofessional 8/6/19
- Mackenzie Mincolla, LW Kids Care support, effective 7/25/19
- Dana Wardle, SC paraprofessional, effective 8/7/19
- Kaley Skupien, KS paraprofessional, effective 8/15/19

**Internal Move:**

- Rob Dean, RMS night custodian to KS day custodian, effective 8/19/19
- Alicia Versack, LW kids care to SC paraprofessional, effective 8/20/19

**Retirement:**

- Sally Williams, 4th grade teacher, effective end of the 2020-2021 school year
- Deborah Lecuyer, 4th grade teacher, effective end of the 2020-2021 school year
- Anna Lawlor, RSM SPED, effective end of the 2022-2023 school year
- Patricia Farnsworth, 3rd grade teacher, effective end of the 2019-2020 school year

Roll call vote: Aye: Reese, Welch, White, Young, Carter, and Meyers. Nay: None. Carried

**MOTION #10 ADJOURN.** A motion was made by White, seconded by Reese, to adjourn at 7:59 p.m. Voice vote. All in favor.

Respectfully submitted,



David Young, President



Tonya White, Secretary